Cream of the Crop Leaders follows safe COVID guidelines. See our COVID-Safe webpage.

Option 1 - Virtual: We offer highly-interactive, live facilitated trainings via Zoom, Teams, etc.


Option 3 - In-Person, No-Contact: Each of our live, in-person events accommodate these safety guidelines:
- Use of open-air, covered meeting spaces (see photo examples below)
- 6+ feet distance between participants - and use of masks when appropriate. Optional: rapid testing prior.

Photo examples of COVID Safe, open-air, covered facilities: Chairs will be 6+ feet apart.

Get creative. Consider the open-air spaces that are already available to you: Hotel or restaurant outdoor seating (covered), university or public-school covered walkways, public park gazebos – or rent an event tent.
Hybrid Training Options:

This image shows the continuum of available delivery methods, ranging from Live COVID-Safe (on the left) to Experiential eLearning (on the right).

- **LIVE VIA IN PERSON**
  - COVID-Safe
  - Open Air
  - Socially-Distanced
  - Option: Rapid Testing (Facilitators + All Participants)

- **HYBRID A**
  - In Person:
    - Day 1: 1.5 Hours
    - Day 2: 3+ Hours
  - Virtual Live
    - Day 1: 6.5 Hours
    - Day 2: 5 Hours

- **HYBRID B**
  - ALL Live Zoom/Teams Training
  - Solo In-Person Coaching (one at a time, COVID-Safe Open Air + Socially Distanced)
  - Increases Facilitator time by 0.5 Day (cost-increase)

- **LIVE VIA ZOOM/TEAMS**
  - 100% Facilitator Led
  - Hugely Interactive
  - Transformational

- **EXPERIENTIAL eLEARNING**
  - Learn, Practice, Apply
  - Group Togetherness
  - Participants apply learnings to Real Work Challenges
  - Hugely Interactive
  - Partner Work
  - Available November 2020

Questions: Email or Phone: 707-939-8181 or 707-477-6234 | © Cream of the Crop Leaders, COTC Inc.